

Apprentice Groundsperson

The Sydney Cricket & Sports Ground Trust has the responsibility and privilege of managing our city's original home of sport, the Sydney Cricket Ground. The SCG is an integral part of Sydney's rich sporting and cultural life, attracting people from all over the world since the 1850s.

We are seeking applicants who are ambitious and passionate about learning the trade of Sports Turf Management; and will work as part of our Grounds team at the SCG and at the new Allianz Stadium, which will be built by the NSW Government. The apprenticeship provides an opportunity to learn new skills under the mentorship of experienced grounds people ensuring the turf at the SCG is maintain to a world class standard.

To be successful in this apprenticeship you will have a genuine desire for a career in greenskeeping, a passion for horticulture or you may have already commenced some relevant work experience.

Events run Monday to Sunday, day, evening, weekends and public holidays so don't expect to fall into the mainstream Monday to Friday; nine to five in this role.

If you are looking forward to the challenge of beginning your career in this industry at one of the foundation sites in world sport, then we want to hear from you.

The successful applicant will have demonstrated the following in their application:

- Completion of NSW School Certificate or equivalent;
- Desire to undertake a four-year apprenticeship completing at Certificate III in Sports Turf Management at TAFE;
- NSW Drivers licence is preferred but not essential; and
- An attitude of 'yes' to every challenge

HOW TO APPLY

Please obtain a copy of the role description from the employment section of our website at www.scgt.nsw.gov.au.

Please ensure your application includes a covering letter (maximum two pages) with a paragraph demonstrating your passion for greenskeeping, and an up-to-date resume of no more than five pages which clearly details your skills and experience through school or volunteering.

Given the number of applications we are likely to receive we will only contact those who are selected for an interview by phone and others via email.

APPLICATIONS CAN BE EMAILED TO: hadmin@scgt.nsw.gov.au

APPLICATIONS CLOSE: Wednesday 20 February 2019

Please note: Applicants must be Australia citizens or permanent residents to be considered and will be required to undertake a National Police Clearance check

The Sydney Cricket & Sports Ground Trust values social and cultural diversity and is committed to providing a safe and healthy work environment and the principles of workplace gender equality and encourages indigenous Australians to apply.

Role Description



POSITION TITLE	Apprentice - Sports Turf Management (Groundsperson)
REPORTS TO	Grounds Manager
ROLE CLASSIFICATION	Full Time
ROLE TYPE	Employee
DIVISION	Facilities
DEPARTMENT	Grounds
DATE	January 2019

1. Purpose of the Role

Previously referred to as Greenkeeping, the Sports Turf Management Apprenticeship provides theory and practical knowledge to help prepare and maintain the iconic Sydney Cricket Ground and surrounding practice areas for sporting and other events.

2. Key Accountabilities

- Assist in the preparation of fields at the Sydney Cricket Ground
- Assist with mowing fields and garden areas as directed
- Assist in the planting, pruning and trimming of trees, bushes and other vegetation
- Advise when new materials are needed and when equipment needs attention
- Assist in the preparation of all turf wickets to be used during the cricket season
- Assist in preparation of SCG outfield
- Ensure all relevant records are noted and maintained
- Train in the operation and minor maintenance of ground equipment
- Assist in the preparation and maintenance of practice wickets and training field
- Assist Horticulturists as required when required

3. Key Challenges

- Work collaboratively with the Grounds team and other departments across the organisation to gain knowledge about sports turf management

- Satisfactory attendance for both the workplace and TAFE

4. Key Relationships

Who	Why
Grounds Manager, Curator and Assistant Curator	Receive guidance and provide regular updates on key projects
Other Grounds Staff	Work collaboratively to achieve common goal and to gain knowledge about sports turf management

5. Focus Capabilities for the Role

Capability Group and Name	Behavioural Indicators
<i>Displays Resilience and Courage</i>	<ul style="list-style-type: none"> • Be open to new ideas and approaches • Offer own opinion, ask questions and make suggestions • Adapt well to new situations • Do not give up easily when problems arise • Stay calm in challenging situations
<i>Acts with Integrity</i>	<ul style="list-style-type: none"> • Behave in an honest, ethical and professional way • Take opportunities to clarify understanding of ethical behaviour requirements • Identify and follow legislation, rules, policies, guidelines and codes of conduct that apply to your role • Speak out against misconduct, illegal and inappropriate behaviour • Report apparent conflicts of interest
<i>Communicates Effectively</i>	<ul style="list-style-type: none"> • Speak at the right pace and volume for varied audiences • Allow others time to speak • Display active listening • Explain things clearly • Be aware of own body language and facial expressions • Write in a way that is logical and easy to follow
<i>Works Collaboratively</i>	<ul style="list-style-type: none"> • Work as a supportive and co-operative team member, share information and acknowledge others' efforts • Respond to others who need clarification or guidance on the job • Step in to help others when workloads are high • Keep team and supervisor informed of work tasks
<i>Deliver Results</i>	<ul style="list-style-type: none"> • Complete own work tasks under guidance, within set budgets, timeframes and standards • Take the initiative to progress own work • Identify resources needed to complete allocated work tasks • Seek clarification when unsure of work tasks

<i>Plan and Prioritise</i>	<ul style="list-style-type: none"> • Plan and coordinate allocated activities • Re-prioritise own work activities on a regular basis to achieve set goals • Contribute to the development of team work plans and goal setting • Understand team objectives and how own work relates to achieving these
<i>Think and Solve Problems</i>	<ul style="list-style-type: none"> • Find and check information needed to complete own work tasks • Identify and inform supervisor of issues that may impact on completion of tasks • Escalate more complex issues and problems when these are identified • Share ideas about ways to improve work tasks and solve problems • Suggest improvements to work tasks for the team

6. Role Dimensions

Reporting Arrangements	This role reports to the Grounds Manager
Dimensions	This role works closely with the Grounds Team
Decisions	The role has limited decision-making responsibilities but must be able to problem solve

7. Qualifications/Experience

- Minimum completion of NSW School Certificate or equivalent
- Required to undertake a four-year apprenticeship completing a Certificate III in Sports Turf Management at TAFE
- NSW Drivers Licence or equivalent is preferred but not essential

8. Policies

In accordance with the Code of Ethics and Conduct for NSW Government sector employees the Trust has formalised a suitable Code of Conduct for its employees at the Sydney Cricket Ground, its staff and its contracted activities. It is the responsibility of staff to know, understand and comply with all ethical and legal obligations that apply to them.

9. Other Requirements

- Flexibility in work hours including weekends, public holidays and out of hours work.
- Must attend staff training, workshops and meetings as and when required.
- Other essential requirements not previously listed.