



The Sydney Cricket and Sports Ground Trust's vision is to celebrate sport, create history, enhance entertainment and share the experience. As part of this vision the Trustees and Senior Management recognise the importance of providing a safe and healthy environment for all workers, members and patrons to enjoy.

As part of undertaking its health and safety duties the Sydney Cricket and Sports Ground Trust shall implement and maintain a Health & Safety Management System in accordance with *OSHAS18001 Occupational Health and Safety Management Systems*. The system includes the conducting of inspections of infrastructure, plant and equipment and review of policy and procedures by internal and external parties with the aim of preventing all work related accidents and incidents.

The Trust aspires to continually improve its work practices to ensure exemplary health and safety performance in order to maintain and develop a world class facility and achieve a goal of **zero harm** across the organisation.

# HEALTH AND SAFETY POLICY

## POLICY STATEMENT

The Sydney Cricket and Sports Ground Trust (the Trust) aims to prevent all work related illnesses, injuries and incidents involving workers and visitors while providing a proactive environment to improve the health, safety and productivity of its workers. The Trust will achieve this by:

- Complying with all relevant legislative requirements including the NSW Work Health & Safety Act 2011 No.10
- Identifying and then eliminating or controlling work related hazards so far as is reasonably practicable
- Providing instruction, training and supervision to mitigate work related risk to health and safety through the application of safe work practices
- Fulfilling our duty to communicate, consult and coordinate with workers and other stakeholders through the formation of a health and safety consultation scheme which includes but is not limited to the establishment of health and safety committees
- Ensuring all workers and non-workers, including employees, contractors, subcontractors, members and patrons comply with relevant legislative requirements and the Trust's policies and procedures
- Establishing a Safety Auditing Program and conducting regular reviews and audits of systems to ensure compliance, quality assurance and continual improvement
- Providing adequate systems and resources to effectively manage rehabilitation and return to work processes for ill or injured workers.

## MANAGEMENT'S RESPONSIBILITIES

Management will be responsible and held accountable for:

- Ensuring that the Trust's health and safety mission statement underpins all activities
- Ensuring that the *Health and Safety Cardinal Rules* are followed by all workers at all times.
- The safety of the workers, members and patrons under their duty of care, as far as is reasonably practicable
- Ensuring workers are fit for undertaking their role at all times and always applying safe work practices.
- Understanding the specific risks which affect workers and non-workers under their duty of care
- Demonstrating due diligence in monitoring whether risks are being controlled effectively
- Cooperating and assisting where necessary with the Trust's safety auditing program

## WORKER'S RESPONSIBILITIES

All workers including contractor, subcontractors and other stakeholders shall:

- Follow the *Health and Safety Cardinal Rules*
- Ensure they are physically and mentally fit for work and are free from the effects of alcohol and/or drugs at all times whilst at work
- Take reasonable care of their own health and safety
- Take reasonable care that their own acts or omissions do not adversely affect the health and safety of any other person in the workplace
- Follow all reasonable directions from management including policies and procedures to ensure the safety of themselves, other workers, members, patrons and other stakeholders
- Report all injuries, incidents and near misses immediately through appropriate channels
- Actively participate in health and safety focussed consultation
- Take reasonable steps to ensure your work area does not place yourself or others at risk of injury or illness.
- Strive to continuously improve their knowledge and understanding of health and safety as it applies to their duties.

Jamie Barkley

Chief Executive Officer

1 May 2015

